



**Perris Elementary
School District**

143 E 1st St.

Perris, CA 92570

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**Initial Proposal of Perris Elementary School District
for Successor Negotiations with the
California School Employees Association #489
Classified Negotiations 2024 – 2027**

Board of Trustees

Douglas Corona

Carol Jimenez

Lydia Mora

Katie McClendon

Erika Guzman Medina

Superintendent

Bruce Bivins

Assistant

Superintendent

of Human Resources

Josie Jackson, Ed.D.

March 13, 2025

Article 6 – Hours

- The District will propose updating and revising various sections of this article.

Article 9 – Reclassification

- The District will propose updating and revising various sections of this article.

Article 11 – Leaves

- The District will propose updating this article, including but not limited to the process for Catastrophic Leave.

Article 12 – Safety

- The District will propose updating and revising various sections of this article.

Article 15 – Compensation and Benefits

- The District will propose providing increased wages and benefits that promote recruiting and retaining employees, while at the same time maintaining the required reserves required by law and/or Board policy.

Article 28 – Length of Agreement

- The District will propose a three-year agreement.

The District reserves the right to modify proposals and issues as it deems necessary and appropriate. Additional subjects of meeting and negotiating arising after the presentation of this initial proposal shall be made public within 24 hours pursuant to Government Code section 3547 (d).