

MEMORANDUM OF UNDERSTANDING

BETWEEN THE PERRIS ELEMENTARY SCHOOL DISTRICT AND THE PERRIS ELEMENTARY TEACHERS ASSOCIATION

This Memorandum of Understanding (“MOU”) is entered into between the Perris Elementary School District (“District”) and the Perris Elementary Teachers Association (“PETA”). District and PETA are hereinafter collectively referred to as “Parties.” This MOU is effective February 26, 2025 through April 30, 2025.

WHEREAS, the District and PETA desire to determine the application and staffing process for Spring Camp for the 2024-25 school year.

WHEREAS, the District and PETA agree that there will be two (2) Spring Camp Sessions. One session will be from April 14th through April 17th, and the other session will be from April 21st through April 24th.

NOW, THEREFORE, the District and PETA agree to the following:

Spring Camp

Spring Camp is optional and operated at the discretion of the District. The District shall notify the Association of its intent to provide Spring Camp. Spring Camp vacancies shall be posted by February 28th. Written notification of Spring Camp teacher selection or non-selection will be made prior to March 12th. All offers of Spring Camp employment are contingent upon sufficient enrollment and funding to support the program.

A. Selection Process

Those applying must have "Meets or Exceeds Standards" ratings in all six (6) CSTP standards on their most recent summative evaluation. All applications will apply by completing a google survey.

Unit Members who taught Spring Camp the previous two (2) years will not be considered until all other applicants have been through the selection process. When more applicants exist than vacancies, seniority will be used to determine who will be selected.

B. Hours

Teachers may be required to attend Spring Camp planning meetings. Teachers will be given thirty (30) minutes of prep time each day. In addition, up to five (5) hours of prep

time will be provided for each four (4) day session. Teachers will be assigned supervision duty on a rotating schedule that will be established by the Spring Camp Administrator.


C. Compensation

Compensation will be at prevailing hourly rate as defined in the collective bargaining agreement with PETA.

Dated: February 26, 2025



Socorro Gonzalez, PETA President



Josie Jackson, Assistant Superintendent of
Human Resources for PESD