

**Perris Elementary School District**  
**Successor Agreement Sunshine Proposals**  
**Contract Expiring June 30, 2025**

**Dated: April 1, 2025**

**DISTRICT'S PROPOSALS**

**Article 4- District Rights**

- The District will collaborate with PETA to discuss and determine if there is a need to review and revise language related to the closure of schools in the case of an emergency

**Article 7 - Hours**

- The District will collaborate with PETA to discuss whether or not revision to language related to early release days and how to best utilize Professional Learning Communities, Staff Meetings, Collaboration, order of Preservice days, as well as student led conferences, is necessary

**Article 8 – Class Size**

- The District will collaborate with PETA to discuss language related to divided classes for when a substitute is not available, and clarify the responsibilities related to the compensation for divided classes

**Article 18 - Compensation and Benefits, Stipends, and Additional Duty**

- The District will propose providing increased wages and benefits that promote recruiting and retaining employees, while at the same time maintaining the required reserves required by law and/or Board policy