

**Proposal of the Perris Elementary Teachers' Association  
Successor Negotiations  
Contract Expiring June 30, 2025  
Dated: March 24, 2025**

**2025 PETA SUNSHINE ITEMS**

**Article 5- Association Rights**

- PETA will collaborate with the district to memorialize the existing practice of providing monies for classroom supplies. The parties will collaborate to increase the minimum amount allotted.
- PETA will collaborate with the district to ensure that members have an adequate classroom or workspace and appropriate furniture and equipment for their position

**Article 7 - Hours**

- PETA will collaborate with the District to address the structure and schedule of the unit member work day along with the needs of specific classes of employees

**Article 18- Salary and Benefits**

- PETA will collaborate with the District in negotiating salary and benefits to increase the total compensation package including extra duty rate of compensation

**Article 26- Special Education**

- PETA will collaborate with the District in reducing caseload maximums and providing extra duty compensation for IEP planning

**\*\* Incorporate IHCS MOU into CBA**

**\*\* Incorporate Home/ Hospital Language**

**\*\* Incorporate Independent Study Language**